

Resolution No. 22/2025

**of the Supervisory Board
of MERCOR S.A. of Gdańsk
(the "Company")
of 30 July 2025**

on: assessment of the separate financial statements of the Company, the consolidated financial statements of the MERCOR Group, and the Directors' Report on the operations of the Company and the MERCOR Group, including a sustainability report of the MERCOR Group, for the financial year from 1 April 2024 to 31 March 2025

Section 1

1. Acting pursuant to Article 382.3.1) in conjunction with Article 395.2 of the Commercial Companies Code, Article 12.2.c)-d) of the Company's Articles of Association, and Section 72.1.16) and Section 71.1.14) of the Minister of Finance's Regulation of 6 March 2025 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state (consolidated text: Dz.U. of 2025, item 755 (the "**Regulation**"), having reviewed the following:
 - a) the separate financial statements of the Company,
 - b) the consolidated financial statements of the MERCOR Group,
 - c) the Directors' Report on the operations of the Company and the MERCOR Group, including the sustainability report of the MERCOR Group,
 - d) the auditor's report on the separate financial statements of the Company,
 - e) the auditor's report on the consolidated financial statements of the MERCOR Group,
 - f) the auditor's assurance report on the sustainability reporting of the MERCOR Group,for the financial year ended 31 March 2025, the Supervisory Board states that in its opinion the separate financial statements of the Company, the consolidated financial statements of the MERCOR Group, and the Directors' Report on the operations of the Company and the MERCOR Group, including the sustainability report, for the period specified above have been prepared in accordance with the underlying books and records and the actual circumstances, the data presented therein fairly and clearly reflects all material information relevant to the assessment of the financial and asset position of the Company and the MERCOR Group, including the financial result for the reporting period, and that these documents comply with the legal regulations governing the form and content of such financial statements and reports and have been prepared based on properly maintained accounting books.
2. With respect to Section 1.1 hereof, the Supervisory Board has satisfied itself that the separate financial statements of the Company, the consolidated financial statements of the MERCOR Group, and the Directors' Report on the operations of the Company and the MERCOR Group for the financial year 1 April 2024–31 March 2025 are consistent with the underlying books and records and reflect the actual state of affairs.

3. The information presented in the sustainability report is deemed to be complete, understandable, and fairly presented, in accordance with applicable laws, including the CSRD Directive and the European Commission's Delegated Regulation.
4. The Supervisory Board made the above determinations and assessments based on the data and information contained in the separate and consolidated full-year financial statements and the Directors' Report on the operations of the Company and the MERCOR Group, including the sustainability report, for the financial year 1 April 2024–31 March 2025, as well as based on the data and information provided by the Company's Management Board and representatives of the audit firm (Ernst Young & Audyt Polska spółka z ograniczoną odpowiedzialnością sp.k. of Warsaw), including the key audit partner, and the positive Recommendation of the Audit Committee dated 30 July 2025 regarding the assessment of the full-year financial statements of the Company and the MERCOR Group and the Directors' Report on the operations of the Company and the MERCOR Group for the financial year ended 31 March 2025.

Section 2

This Resolution shall enter into force upon its adoption.